# Alexi Nunn Freeman

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# **EDUCATION**

HARVARD LAW SCHOOL: J.D., June 2007

Recognition: Dean's Award for Community Leadership, Dwight D. Eisenhower Scholarship, Award for

1000+ Pro Bono Hours, Elected Class Day Speaker, Head Class Marshal, Black Law Students

Association Internal Vice-President

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL: B.A., May 2004

Majors: School of Journalism & Mass Communication: News-Editorial

Interdisciplinary Studies: Cultural Studies

#### **ACADEMIC APPOINTMENTS**

#### UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO

Associate Professor of the Practice Director of Externships & Public Interest Initiatives Assistant Professor of the Practice & Director of Public Interest Lecturer & Director of Public Interest June 2016-present June 2016-present July 2015-May 2015 Aug. 2013-June 2015

### **Courses Taught:**

- Externship Seminars
  - o Lawyering in the Criminal Justice System Externship Seminar
  - o Nonprofit Externship Seminar
  - o Public Sector Externship Seminar
  - o Racial, Social, and Economic Justice Externship Seminar
  - o Gender Dynamics and the Workplace
  - o Diversity in the Legal Profession
  - o Managing Stress and Maintaining Balance
  - Semester in Practice course supporting 3L students who work full time for credit during a semester
- Critical Race Reading Seminar an innovative course I developed with Prof. Lindsey Webb, in which
  faculty collaborate in the classroom and use a range of nontraditional texts as framing devices for
  discussing race and the law
- Movement Lawyering for Social Justice: Skills Workshop a weekend immersion course I developed with adjunct professor Jim Freeman to prepare lawyers to support social change movements
- *Public Interest Capstone* 0 credit, non-graded opportunity for graduating students I developed who have a focus on public interest law, to provide insight financial planning, building community, maintaining passion, the job search, and managing stress
- Social Change Lawyering a survey course on public interest lawyering
- *Youth Rights Workshop* a course run in partnership with the nonprofit LYRIC (Learn Your Rights in Colorado) that I developed with LYRIC to deliver know your rights training to high school youth

#### Externship Program Development/Oversight:

- Develop and monitor externship placements for students, and recruit and work with supervising
  attorneys to ensure appropriate training and development programs exist for the extern and that the
  extern receives appropriate feedback
- Advise students to ensure selection of appropriate externships, and monitor and supervise them to
  ensure that the educational goals of the externship are being met, and that they are being given
  adequate training and experience

- Oversee successful implementation of first paid externship program in the country and monitor compliance with ABA standards
- Developed and maintain subject-specific externship programs, including the Child Advocacy
   Externship Program, the Holistic Juvenile Defense and Advocacy Externship Program, and the
   Jefferson County Prosecution Immersion Lab in an effort to provide an depth learning experiences for
   students

# Public Interest Initiatives Development/Oversight:

- Develop events, opportunities, scholarship, and programs to enhance and elevate public service and pro bono work overall, including creating and leading annual events: Day of Service, Pro Bono Week, Public Good Practitioner Speed Mentoring, Public Interest and Social Justice Retreat, and Public Service Newsletters
- Administer Denver Law's Public Service Requirement to ensure all students engage in 50 hours of law related public service work prior to graduation
- Worked with students to develop the Public Good Distinction, an honor Denver Law bestows on graduates who devote their legal education to public interest work, and lead the Public Interest Capstone, a community building component for students seeking the Distinction
- Created and maintain the Pro Bono Research Project, a way for students to engage in public service by working with private sector lawyers who are engaged in pro bono efforts
- Chair the Loan Repayment Assistance Program and oversee selection of alumni awards.
- Serve as faculty advisor to the Chancellor's Scholars Program, a group of students receiving scholarships for public interest dedication, and help lead effort, *The Pledge for the Public Good*, which asks faculty to incorporate the public good in all classes.
- Serve as faculty advisor to the Public Interest Law Group, the main student organization focused on public interest law, and assist with silent fundraising auction
- Serve as one of three law school representatives on the Race, Inequality and Social Change task force, aimed at determining how to incorporate a critical studies and/or ethnic studies component in the broader University setting

# SCHOLARSHIP/SELECTED PUBLICATIONS

#### **ACADEMIC:**

- Uniting the Head, Hands, and Heart: How Specialty Externships Can Combat Public Interest Drift (with Katherine Steefel), Clinical Law Review, forthcoming Spring 2019.
- Positive Disruption: Addressing Race in a Time of Social Change Through a Team-Taught, Reflection-Based, Outward-Looking Law School Seminar (with Lindsey Webb), University of Pennsylvania Journal of Law and Social Change (forthcoming 2017).
- From Symposium to Action: Five Ways for Law Schools to Bridge the Gap Between Students & Marginalized Communities, 94(1) Denver Law Review (Spring 2017).
- It's About Power, Not Policy: Movement Lawyering for Large-Scale Social Change (with Jim Freeman), 23(1) Clinical Law Review 147 (Fall 2016).
- The Pledge for the Public Good: A Student-Led Initiative to Incorporate Morality and Justice in Every Classroom (with Katherine Steefel), 22(2) Washington and Lee Journal of Civil Rights and Social Justice, Spring 2016.
- Teaching for Change: How the Legal Academy Can Prepare the Next Generation of Social Justice Movement Lawyers, 59(1) Howard Law Journal, Fall 2015.
- Classes, Crimes, Color, and the Power of Community Resistance, in Race and the American Education System, Ed. Dr. Lillian Drakeford, Praeger Publishing, July 2015.

#### ADVOCACY/OTHER:

- *Pro Bono, Public Interest and More: A Look at a Student-Led Initiative to Elevate the Public Good at Denver Law* (with Katherine Steefel), The Docket, the magazine of the Denver Bar Association, 2016.
- Public Service at Denver Law, The Colorado Lawyer, 2014.

- Getting Your Hands Dirty: New School Legal Education, The Docket, the magazine of the Denver Bar Association, 2014.
- The Rental Assistance Demonstration Project: A Health Impact Assessment (co-author), March 2012.
- Florida Students Caught in the School-to-Prison Pipeline (co-producer of video), March 2012.
- Taking Back our Classrooms: The United Struggle of Teachers, Students, and Parents Against High-Stakes Testing in North Carolina (co-author), February 2012.
- Telling It Like It Is: Youth Speak Out on the School-to-Prison Pipeline (co-author), August 2011.
- Dictators Over Communities of Color: Coming to A Town Near You (co-producer of video), September 2011.
- Still Haven't Shut off the School-to-Prison Pipeline: Evaluating the Impact of Florida's New Zero Tolerance Law (co-author), March 2011.
- We Call These Projects Home: Solving the Housing Crisis from the Ground Up (co-author), May 2010.

# **SELECTED PRESENTATIONS**

- 2018 SALT Teaching Conference, "Securing the Right to a Lawyer: A Workshop on Leveraging the Law School Classroom to Combat the Access to Justice Crisis," (co-panelist), forthcoming October 5/6 2018.
- 2018 AALS Conference on Clinical Legal Education, "The Power of the State and Our Many Client Communities," (invited plenary panelist), April 30, 2018.
- University of Denver Water Law Review 11th Symposium "Calling Our Water and Civil Rights Leaders to Solidarity and Collective Action" (invited moderator), March 30, 2018.
- Externships 9: Coming of Age, "The Justice Mission of Externships: Preparing Our Students to Advocate for Justice" (invited plenary panelist), March 10, 2018.
- Externships 9: Coming of Age, "Confronting the Bull in the China Shop: Addressing Privilege, Power and Identity in Externship Teaching and Programming" (co-panelist), March 9, 2018.
- Externships 9: Coming of Age, "New Clinicians Academic Component," (invited moderator), March 9, 2018.
- Denver District Attorney's Office, *Contextualizing Criminal Justice: The New Jim Crow*, (invited facilitator), June-August 2017 summer reading series.
- 2017 AALS Clinical and Experiential Law Program Directors Workshop, "Thinking Outside of the Box: Externship Seminars as Avenues for Training Students to Advance Social Change" (co-panelist), May 7, 2017.
- 2017 AALS Conference on Clinical Legal Education Law Clinics Directors Workshop "Assessing and Defining Externship Programs in Tumultuous Times" (invited panelist), May 6, 2017.
- 2017 Denver Law Review Symposium: Justice Reinvestment: The Solution to Mass Incarceration, Denver, CO, "What is Justice Reinvestment?" (invited moderator), February 2, 2017.
- 2017 AALS Annual Conference, "Transformative Learning: Helping Students Discover Motivation, Values, and Voice," (invited plenary panelist), January 6, 2017.
- 2016 SALT Teaching Conference, "Advancing Social Justice in the Classroom: The Pledge for the Public Good," (co-panelist), September 30, 2016.
- 2016 SALT Teaching Conference, "Collaboration, Creativity, and Criminal Law: Transforming the Way We Teach about Race," (co-panelist), October 1, 2016.
- Clinical Law Review Rebellious Lawyering at 25 Symposium, "It's About Power not Policy," (invited panelist), May 1, 2016.
- Cleveland-Marshall College of Law, Externships 8 Conference, "Teaching Social Justice in Externship Courses: Where, Why, How?" (invited plenary panelist), March 5, 2015.
- LatCrit Biennial Conference 2015 Critical Constitutionalism, #EndSchooltoPrison: Training Law Students to Contribute to the Grassroots Movement for Change, October 2, 2015.
- SALT/LatCrit Junior Faculty Development Workshop, "*Teaching Critical Values*," (invited plenary panelist), October 1, 2015.
- University of Colorado Denver, 2015 Communication Days, "Moving from the Classroom to the Community: How Lawyers Can Become Social Change Agents," (keynote), April 8, 2015.
- University of Denver Sturm College of Law, 2015 Pipeline Conference, What Makes a Good Lawyer, (copanelist), March 28, 2015.

- University of Denver Sturm College of Law, Midwest Clinical Conference, "Building a Community of Social Change Agents: How Subject-Specific Externship Programs Can Contribute to the Field" (co-presenter), October 24, 2014.
- 2014 SALT Teaching Conference, "Lawyering for Social Justice Movements: How the Legal Academy Can Maximize Change (co-presenter), October 10, 2014.
- 2014 SALT Teaching Conference, "Not Just a Ripple, But a Rising Tide: Improving Legal Education Through the Creation of a Law School Collective Focused on Race, Place, and Law" (co-presenter), October 10, 2014.
- University of Denver Sturm College of Law, Externships 7 Conference, "Homeland, The Wire, Friday Night Lights and Helping Externship Students Understand Privilege and Navigate Difference," March 2, 2014.
- University of Maryland Francis King Carey School of Law, Maryland Education Law Project Education Careers Panel, November 16, 2011.
- Harvard Law School's Legal Practice Settings Series, Nonprofit/Advocacy Panel, October 27, 2011.
- Maryland Governor's Office of Crime Control and Prevention's Pre Conference, Identifying and Impacting Disproportionate Minority Contact Across Maryland's Child Serving Systems, "Talking Back in Class is Not a Crime," June 13, 2011.
- Wayne State University Law School's Conference, Deconstructing the School-to-Prison Pipeline, "The School-to-Prison Pipeline," March 25, 2011.
- Harvard Law School, Public Service Initiative Orientation, March 1, 2009.
- Congressional Black Caucus Foundation's Annual Legislative Conference, "Reforming Discipline in Baltimore City," September 26, 2008.

# **AWARDS & MEDIA**

- 2017-2018 Student Bar Association Outstanding Faculty Award (voted on by student body)
- 2017-2018 Faculty Career Champion University of Denver Career Services
- 2016-2017 Student Bar Association Faculty/Staff Mentorship Award (voted on by student body)
- 2016-2017 Faculty Career Champion University of Denver Career Services
- 2015-2016 Student Bar Association Faculty/Staff Mentorship Award (voted on by student body)
- 2015-2016 Student Bar Association Outstanding Administrator Award (voted on by student body)
- 2014-2015 Student Bar Association Faculty/Staff Mentorship Award (voted on by student body)
- Quoted in numerous media as attorney, including Law Week Colorado, Chicago Tribune, Education Week, Baltimore Sun, Chicago Sun Times, and Hartford Courant
- Work featured in numerous media as attorney, including The Today Show, CNN, MSNBC, New York Times, Washington Post, The Rachel Maddow Show, The Ed Show, Huffington Post, Politico, and The Root

#### OTHER PROFESSIONAL EXPERIENCE

# ADVANCEMENT PROJECT, Washington, DC

September 2007-July 2013

 $Staff\ Attorney$ 

- Assisted grassroots organizations across the country on a variety of social justice and racial justice advocacy campaigns around issues of education policy, including school discipline, high-stakes testing, access to high-quality curricula, academic tracking, and resource allocation; housing policy; and voting rights
- Provided multi-faceted support to community partners, including legal and policy research and writing, strategic guidance, quantitative and qualitative data analysis, and communications strategies
- Worked effectively with a variety of stakeholders and policymakers including lawyers, advocates, community organizers, community members, youth, school officials, election officials, and other government officials – nationwide to effect significant public policy change
- Wrote a variety of documents used for advocacy, including opinion-editorials, community-friendly reports, and legal briefs

- Served as national resource ally for organizations and coalitions such as National People's Action and the Right to the City Alliance, collaborating on projects that have resulted in changes in federal housing policy
- Designed and wrote school district policies that have resulted in substantially improved outcomes for students and schools and have become national models for reform
- Participated in litigation around the rights of displaced residents of New Orleans and the misallocation of polling place resources in Virginia
- Trained junior lawyers on multi-faceted advocacy and community lawyering
- Contributed to development for curriculum used in a community lawyering course at Georgetown University Law Center
- Recruited, supervised, and mentored legal and undergraduate interns
- Oversaw legal fellowship process, successfully securing Skadden and Equal Justice Works Fellows

CENTER FOR LAW AND EDUCATION, Boston, MA - Intern, Fall 2006

SPRENGER + LANG, Washington, DC - Intern, Summer 2006

JANE DOE INC., Boston, MA - Intern, Spring 2006

LEGAL SERVICES CENTER OF HARVARD LAW SCHOOL, Jamaica Plain, MA - Volunteer Student Attorney, Fall 2005

AMERICAN CIVIL LIBERTIES UNION OF THE NATIONAL CAPITAL AREA, Washington, DC - Intern, Summer 2005

HARVARD DEFENDERS, Cambridge, MA - Volunteer, Fall 2004

US DEPARTMENT OF EDUCATION: OFFICE FOR CIVIL RIGHTS, New York, NY - Intern, Summer 2003

HARVARD UNIVERSITY/LEADERSHIP CONFERENCE ON CIVIL RIGHTS FELLOWSHIP, Boston, MA – Fellow, Summer 2002

#### ADMISSIONS/MEMBERSHIPS/SERVICE

- Colorado State Bar, June 2017-present
- District of Columbia Bar and New York State Bar, Third Dept., 2008-present
- Society of American Law Teachers, Board Member, 2014-present
- Colorado Center on Law and Policy, Board Member, 2017-present
- Learn Your Rights in Colorado (LYRIC), Volunteer, 2017-present
- Clinical Legal Education Association, Member, 2013-present
- American Association of Law Schools, Member Civil Rights, Minority Legal Groups, and Pro-Bono & Public Service Opportunities Committees, 2013-present
- Coalition for Minority Youth Equality, 2013-present
- Externships 9, Conference Committee Member, 2017-2018